

ZYROFISHER

Altura Product Developer

Who we are:

As experts in multi-sports distribution, ZyroFisher provides cycling and outdoor market expertise and improved efficiency within the value chain to benefit our brands, customers, and consumers. This is the philosophy that guides how we do business every day, driven by innovative market strategies and outstanding customer support. The cycling and outdoor markets are bursting with impressive brands and new service developments and ZyroFisher are really fortunate to be right at the centre of this journey.

Joining our team:

Aside from offering a fantastic discount on all the amazing products we distribute, there are lots more benefits to being part of the ZyroFisher team. Because our people really matter to us, we offer our employees lots of rewards and benefits and the list continues to grow, but here we name a few;

- Hybrid working patterns,
- Generous holiday entitlements plus bank holidays,
- Contractual sickness benefit and pension contributions,
- Discounted outdoor wear with partner brands,
- Life milestone gifts (marriage, significant birthday, new baby, etc.),
- Enhanced maternity and paternity pay,
- Length of service awards,
- A range of training and development opportunities,
- Cycle to work and staff purchase repayment schemes,
- On-site parking at HQ,
- Casual dress,
- Free tea and coffee,
- Employee assistance programme,
- And every now and again our managers like to treat their teams to lunches out or an array of sweet treats.

The role:

Reporting to, and working closely with the Head of Own Brands, the job holder will be responsible for leading the Altura brand product development, ensuring this is in line with the agreed strategic direction, values and purpose of the brand.

This is an exciting opportunity to play an important role in the future of Altura at a critical point in the brands journey. Working as part of a small team, this is a varied and busy role which would suit someone with excellent time management and organisational skills, a flexible approach and a can-do attitude. The duties you will undertake will include but are not limited to;

- Owning and leading all aspects of the new product development process, from initial design phase through prototyping to delivery.
- Inputting to seasonal range reviews and product brief formation.
- Working closely with the Fabric Technologist and wider Design and Development team to ensure products meet commercial and quality requirements outlined in initial briefs.
- Building detailed Tech Packs, updating and sharing with vendors throughout development process.
- Ensuring development timelines are followed in line with critical path.
- Arranging and conducting regular fit sessions to ensure suitable and consistent fit across the range.
- Arranging and conducting seasonal studio photoshoots for new products.
- Organising and conducting seasonal product field testing.
- Liaising with demand and planning teams to assist with order and delivery processes.
- Building strong vendor relationships and seeking new vendor opportunities.

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- Identifying opportunities around advances in fabric and construction technology with existing and new vendors.
- Attending trade shows and visiting overseas vendors in Europe and Asia as required throughout the year.
- Identifying areas of improvement in existing processes and procedures to enhance the smooth and efficient operation of the design and development process.

The requirements:

This is a fantastic opportunity which will suit an ambitious individual who is keen to learn and challenge best practice with new ways of thinking. You will be extremely organised, be deadline focussed and have a keen eye for detail. This role will be office based in Darlington with a hybrid working pattern.

Essential:

- ~ 5+ years' experience in a similar apparel development role, ideally in the technical sports sector.
- ~ A detailed understanding of garment construction and technical fabric properties.
- ~ Proficient in Microsoft Office apps including Excel essential.
- ~ Highly organised and able to effectively prioritise wide and varied task lists in a fast-paced environment.
- ~ Excellent written and verbal communication skills.
- ~ Detail oriented, motivated by continual improvement.
- ~ Flexible, enthusiastic approach and a can-do attitude.
- ~ Passionate about creating high quality, commercially successful product.

Desirable:

- ~ Experience in Adobe Illustrator or similar
- ~ An interest in cycling

So, if we sound like the company for you and you think you're ready for the challenge of this role, then we can't wait to hear from you! Please send your C.V and covering letter to recruitment@zyrofisher.co.uk. No need for lengthy essays, fireworks or fancy introduction video....simply make it easy for us to read how great you are and why you'd be the perfect fit.

All applications treated with the strictest of confidence. Applications will be held on file for a maximum of 6 months for internal purposes only. ZyroFisher is an Equal Opportunities Employer.